

Utah Antidiscrimination and Labor Advisory Council  
Meeting Minutes  
May 6, 2010  
12:05 pm to 1:00 pm  
Room 319

In attendance:

Sherrie Hayashi, Commissioner  
Heather Gunnarson, UALD Division Director  
Brent Asay, Wage Claim Unit Manager  
Alan Hennebold, General Counsel/ Deputy Commissioner  
Sara Danielson, Council Secretary  
Monica Austen-Smith, Employment Discrimination Case Manager  
Dan Singer, Fair Housing Case Manager  
Keith Nielson, Landlord Representative  
Monica Whalen, Employer Representative  
Rick Thaler, General Public Representative  
Robert Wilde, Employee Representative  
Antonella Packard, General Public Representative  
Sylvia Castro, Office of Ethnic Affairs

Council Members Excused:

John Chindlund, Employer Representative  
Marty Blaustein, Tenant Representative

Not in attendance:

John Salazar Sr., Employee Representative  
Lisa Fine, Tenant Representative  
Paul Smith, Landlord Representative  
Tony Montano, Employee Representative  
Bev Uipi, General Public Representative  
Ralph Chamness, General Public Representative

Commissioner Sherrie Hayashi called the council meeting to order at 12:05 pm. She indicated that a quorum was not present.

Discussion Issue:

**What should be done with the Council – Should it remain as it is currently?**

Sherrie stated that there has been a quorum only three times in the last six years. She asked for comments and/or suggestions to make the council work better. Comments and discussion were had. The following suggestions were made:

1. Remove the requirement to meet quarterly from the statute and then hold meetings on an as needed basis. Possibly establish rules as to how often the meetings should be held.
2. Determine if there is a “quorum” requirement – if there is; remove it, if there is not; leave things as they are and move forward.
3. Implement conference call meetings.
4. Separate Fair Housing from Employment issues.
5. Set up a mechanism to remove members who do not attend meetings.
6. Obtain more participation from other areas of the state, not just the Wasatch Front.
7. Hold informational public meetings. Cast a wider net for interested parties to the issues on the agendas.

Sherrie stated that the Commission will look into the “quorum” requirement, and then draft either a Statute Change or Rules to implement the suggestions presented. When drafts are ready, the Commission will send them to the Council for comment.

Sherrie adjourned the meeting at 1:00 pm.